



PEOPLE'S WELFARE SOCIETY'S, NAGPUR  
**INDIRA GANDHI ARTS AND COMMERCE COLLEGE**

KALMESHWAR - 441 501. Dist.- NAGPUR

*Hon. Dr. Madhukarrao Wasnik*  
 Chairman (Ex. MLC)

*Dr. A.K. Chikate*  
 Principal

Ref.No. IGACCK / No.:

NAAC 2023/ Metrics Level Deviations/Cr5-4

Date :

Date: 07/08/2023

<b>Criteria 5.1.4:</b>	The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases <ol style="list-style-type: none"> <li>1. Implementation of guidelines of statutory/regulatory bodies</li> <li>2. Organisation wide awareness and undertakings on policies with zero tolerance</li> <li>3. Mechanisms for submission of online/offline students' grievances</li> <li>4. Timely redressal of the grievances through appropriate committees</li> </ol>
<b>Findings of DVV</b>	Kindly Provide :- 1) HEI needs to provide minutes of meetings and the office orders for creation of appropriate committees .Also HEI to provide detailed record of the minutes of meetings of the meetings conducted by the committees in last five assessment years.
<b>Response/ Clarification</b>	1) Office Order/ Proof of constitution and Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee. ( <b>Appendix-I</b> )

*H. Dhoble*

IQAC Co-ordinator  
 Indira Gandhi Arts & Comm. College  
 Kalmeshwar, Nagpur.



*Dr. A.K. Chikate*

Principal  
 Indira Gandhi Arts-Comm. College  
 Kalmeshwar.

# Appendix-I

# **Anti-Ragging Committee**



ACCREDITED C<sup>+</sup> by NAAC

Hon. Dr. Madhukarrao Wasnik  
Chairman

PEOPLE'S WELFARE SOCIETY'S, NAGPUR

# INDIRA GANDHI ARTS AND COMMERCE COLLEGE

KALMESHWAR-441 501, Dist. - NAGPUR

e-mail : igckcollege@gmail.com

Dr. Ajay Chikate  
Principal

☎ : 07118 - 271393

Ref.No.IGACCK/No.: / 20 -20.

Date : / / 20

Date:-. 11/07/2022

## Office Order

As per the Notification received from Affiliating University, the following **Anti Ragging/ High Level Standing Committee**s constituted for the Academic Year 2022-23 to prohibit, prevent and eliminate the scourge of ragging in the campus of **Indira Gandhi Arts and Commerce College, Kalmeshwar.**


Sr. No.	Name	Designation	Status
1.	Dr. Ajay Chikate	Principal	Chairman, Ex-officio
2.		Civil Administration Representative	Member
3.		Police Administration Representative	Member
4.		Representative of Media	Member
5.	Prof. Rajesh Ghodeswar	Asst. Professor- Arts Dept.	Member
6.	Dr. Naseem Ahmed	Asst. Professor - Commerce Dept.	Member
7.	Ms. Arti A Bhojar	Girl Student	Student Member
8.	Mr. Bhavik N. Kamdi	Boy Student	Student Member
9.	Mr. K A Bagde	Non-Teaching Staff representative	Member

The duties of the Anti-Ragging/ High Level Standing Committee are as follows:-

1. To ensure compliance with the provision of regulations as per university notification for prevention of ragging in the campus.
2. To monitor and oversee the performance of the Anti-Ragging squad in prevention of ragging in the institution.

All students and staff members are hereby informed to note the same and act accordingly.



  
(Dr. Ajay Chikate)

Principal  
Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.



PEOPLE'S WELFARE SOCIETY'S, NAGPUR

## INDIRA GANDHI ARTS AND COMMERCE COLLEGE

ACCREDITED C<sup>++</sup> by NAAC

Hon. Dr. Madhukarrao Wasnik  
Chairman

KALMESHWAR-441 501, Dist. - NAGPUR

e-mail : igckcollege@gmail.com

Dr. Ajay Chikate  
Principal

Ref No IGACCK/No. / 20 -20

Date : / / 20

Date:-01/08/2022

### Notice

The meeting of Anti Ragging Committee is scheduled 04/08/2022, at 02:00 PM in Principal Cabin.

#### **Agenda of the meeting:**

1. Introduction of committee.
2. Discussion regarding Prohibition of Ragging in the campus.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.



ACCREDITED C<sup>+</sup> by NAAC

Hon. Dr. Madhukarrao Wasnik  
Chairman

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Dr. Ajay Chikate  
Principal

Ref.No.IGACCK/No.: / 20 - 20

Date : / / 20

## Minutes of Meeting

**Agenda 1.** Introduction of committee.

**Resolution:**

All members given their self introduction. Dr. Ajay Chikate given overview about roles and responsibilities of the committee.

**Agenda 2.** Discussion regarding Prohibition of Ragging.

**Resolution:**

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting.

**Agenda 3.** Issue with the permission of the Chair.

**Resolution:**

1. Prof. Manjusha highlighted need of displaying antirragging committee board in the campus.

Through discussion was made and it is resolved to display board of Anti-Ragging Committee in the institute campus at prominent places.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

  
Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.





PEOPLE'S WELFARE SOCIETY'S, NAGPUR

INDIRA GANDHI ARTS AND COMMERCE COLLEGE

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Chairman

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e-mail : igckcollege@gmail.com

Dr. Ajay Chikate  
Principal

Ref No IGACCK/No. / 20 - 20

Date : / / 20

**Action Taken Report of Meeting held on 04/08/2022**

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
	NIL	

Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.

# **Anti-Sexual Harassment Committee**





PEOPLE'S WELFARE SOCIETY'S, NAGPUR

☎ : 07118 - 271393

# INDIRA GANDHI ARTS AND COMMERCE COLLEGE

KALMESHWAR-441 501, Dist. - NAGPUR

Dr. Ajay Chikate  
Principal

Hon. Dr. Madhukarrao Wasnik  
Chairman

e-mail : igckcollege@gmail.com

ACCREDITED C<sup>+</sup> by RAAC

Ref.No.IGACCK/No.: / 20 -20.

Date : / / 20

Date- 28/07/2022

## Office Order

As per the Notification received from Affiliating University, **Grievance Redressal Committee** has been constituted for the Academic Year 2022-23. The committee shall deal with the complaints from the students, teaching staff, non- teaching staff, parent, interested party, etc.


Sr. No.	Name	Designation	Status
1.	Dr. Ajay Chikate	Principal	Chairman, Ex-officio
2.	Dr. Manjusha Dhoble	IQAC Coordinator	Member, Ex-officio
3.	Dr. Naseem Ahmed	Teaching Staff	Member, Ex-officio
4.	Dr. Nisha Kalambe	Teaching Staff	Member, Ex-officio
5.	Mr. Narendra Game	Parents' Representative	Member
6.	Ms. Achal L. Tadas	Student- F.Y.	Student Member
7.	Ms. Aarti Nibude	Student- S.Y.	Student Member
8.	Mr. Akash N. Suryavanshi	Student- T.Y.	Student Member
9.	Mr. K A Bagde	Non- Teaching Staff	Member
10.	Mr. D Y Ganvir	Superintendent	Member

All concerned are requested to take note of above and approach the chairman / any of member(s) of the committee about the grievance, if any, in writing.

Copy to:

1. IQAC Coordinator
2. Teaching Staff
3. All the members of Committee
4. Registrar
5. College Notice Boards
6. Website
7. Office Copy



  
(Dr. Ajay Chikate)

Principal

Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.



PEOPLE'S WELFARE SOCIETY'S, NAGPUR

## INDIRA GANDHI ARTS AND COMMERCE COLLEGE

ACCREDITED C<sup>++</sup> by NAAC

Hon. Dr. Madhukarrao Wasnik  
Chairman

KALMESHWAR-441 501, Dist. - NAGPUR

e-mail : igckcollege@gmail.com

Dr. Ajay Chikate  
Principal

Ref.No.IGACCK/No. / 20 -20

Date : / / 20

Date:-04/08/2022

### Notice

The meeting of Sexual Harassment Prevention Committee/ Women's Grievance Cell is scheduled on 10/08/2022, at 02.00 PM in Principal Cabin.

#### **Agenda of the meeting:**

1. Introduction of committee.
2. Discussion regarding grievances of girls' students and ladies faculty.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

  
Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.



ACCREDITED C<sup>+</sup> by NAAC

Hon. Dr. Madhukarrao Wasnik  
Chairman

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INDIRA GANDHI ARTS AND COMMERCE COLLEGE

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e-mail : igckcollege@gmail.com

Dr. Ajay Chikate  
Principal

Ref No.IGACCK/No. : / 20 -20

Date : / / 20

## Minutes of Meeting

**Agenda 1.** Introduction of committee.

**Resolution:**

All members given their self introduction. Dr. Manjusha Dhoble given overview about roles and responsibilities of the committee.

**Agenda. 2.** Discussion regarding grievances of girls' students and ladies faculty.

**Resolution:**

Committee discussed regarding various probable grievances of girls' students and ladies faculty inside the campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of committee members immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting.

**Agenda 3.** Issue with the permission of the Chair.

**Resolution:**

1. Prof. Nisha Kalambe highlighted need of displaying Women's Grievance Cell on board in the campus.

Through discussion was made and it is resolved to display board of Women's Grievance Cell in the institute campus.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.



PEOPLE'S WELFARE SOCIETY'S, NAGPUR

# INDIRA GANDHI ARTS AND COMMERCE COLLEGE

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Hon. Dr. Madhukarrao Wasnik  
Chairman

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Dr. Ajay Chikate  
Principal

Ref No. IGACCK/No : / 20 -20

Date : / / 20

## Action Taken Report of Meeting held on 10/08/2022

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		

Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.





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Hon. Dr. Madhukarrao Wasnik  
Chairman

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Dr. Ajay Chikate  
Principal

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☎ : 07118 - 271393

Ref.No.IGACCK/No.: / 20 -20.

Date : / / 20

Date- 15/07/2022


## Office Order

As per the requirement of Affiliating University norms, Indira Gandhi Arts and Commerce College, Kalmeshwar. has constituted the Internal Complaint/ Women's Grievance Redressal/ Women Development Committee/ Anti Sexual Harassment Committee.

Sr. No.	Name	Designation	Status
1.	Dr. Manjusha Doble	Asst. Professor	Chairman, Ex-officio
2.	Ms. Veena Pokade	Non-Government Organization Representative	Member
3.	Prof. R Ghodeswar	Asst. Professor- Arts Dept.	Member
4.	Dr. Naseem Ahmed	Asst. Professor - Commerce Dept.	Member
5.	Mr. Divakar Asole	Parents' Representative	Member
6.	Ms. Durga B. Pardhi	Girl Student	Student Member
7.	Ms. Diksha K. Salame	Girl Student	Student Member
8.	Mr. D Y Ganvir	Non-Teaching Staff Representative	Member, Ex-officio

All concerned are requested to take note of above and approach the chairman / any of member(s) of the committee about the grievance, if any, in writing.



  
(Dr. Ajay Chikate)

Principal  
Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.



PEOPLE'S WELFARE SOCIETY'S, NAGPUR

## INDIRA GANDHI ARTS AND COMMERCE COLLEGE

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Hon. Dr. Madhukarrao Wasnik  
Chairman

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Dr. Ajay Chikate  
Principal

Ref.No.IGACCK/No. / 20 -20

Date : / / 20

Date:- 02/09/2022

### Notice

The meeting of Internal Grievance Cell is scheduled on 07/09/2022 at 02.00 PM in Principal Cabin.

#### **Agenda of the meeting:**

1. Introduction of committee.
2. Discussion regarding issues related to Students
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

  
Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar,



ACCREDITED C<sup>+</sup> by NAAC

Hon. Dr. Madhukarrao Wasnik  
Chairman

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Dr. Ajay Chikate  
Principal

Ref.No.IGACCK/No. : / 20 - 20

Date : / / 20

PEOPLE'S WELFARE SOCIETY'S, NAGPUR

## INDIRA GANDHI ARTS AND COMMERCE COLLEGE

### Minutes of Meeting

**Agenda 1.** Introduction of committee.

**Resolution:**

All members given their self introduction Prof. Ajay Chikate given overview about roles and responsibilities of the committee.

**Agenda. 2.** Discussion regarding issues related to Students

**Resolution:**

Committee discussed regarding various issues related to Students. It has been brought to notice of committee that all problems related to Students regarding Infrastructure, Office, Library, Training and Placement i.e. Admin. and Academics problems will be addressed by this committee.

All are requested to take note of the same and advised to come with suggestions in next meeting.

**Agenda 3.** Issue with the permission of the Chair.

**Resolution:**

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Principal  
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Kalmeshwar.





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Dr. Ajay Chikate  
Principal

Ref.No.IGACCK/No. / 20 -20

Date : / / 20

Action Taken Report of Meeting held on 07/09/2022

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		

Principal  
Indira Gandhi Arts-Comm. College  
Kalmeshwar.